

Accessibility

SF Partnership, LLP (“SF Partnership”) is committed to providing an accessible and inclusive environment in which all individuals have equal access to its services. In that respect, SF Partnership will take steps to ensure that persons with disabilities are able to access our services and premises in a manner that respects their dignity and independence. SF Partnership will make every reasonable effort to ensure that its policies, practices and procedures respecting accessibility are consistent with the principles of independence, dignity, integration and equality of opportunity.

Availability of Documents

Copies of SF Partnership’s policies developed and implemented as they relate to the *Accessibility for Ontarians with Disabilities Act, 2005* (“AODA”) are available upon request and in a format that takes into account a person’s disability.

Feedback Process

SF Partnership welcomes feedback regarding the methods used to provide services to persons with disabilities and is committed to ensuring that this process is accessible to all individuals.

Feedback can be provided in the following ways:

- **In person**
- **Email:** general@sfgroup.ca
- **Telephone:** 416-250-1212
- **Written:**
 - SF Partnership
 - Chartered Accountants
 - 4950 Yonge Street, 4th Floor
 - Toronto, Ontario M2N 6K1
- **Other:** Any other form of communication that takes into account the individuals disability.

All feedback will be directed to the attention of Human Resources and a response can be expected as soon as possible.

Modifications to this or other policies

We are committed to developing policies that respect and promote the dignity and independence of people with disabilities. In that regard, changes will not be made to this or other policies before considering the impact on people with disabilities.